



March 31, 2020

Reference: Kimberly Lyall

To Whom It May Concern:

I have known Kimberly Lyall for many years in various capacities in our community. Recently we had an opportunity to work closely with Kimberly on an organizational review, over three meetings of our staff group.

The Galt Museum is grateful to Kimberly Lyall for leading us through our review of mission, vision and values. Kimberly is engaging and entertaining while thoughtfully leading a process of critical assessment. Our group learned a great deal as we moved forward. After three sessions with Kimberly, our review was complete and our core statements were renewed.

I am pleased with the process and outcome of this work. I would recommend Kimberley Lyall to assist groups moving through such a complex review.

Yours truly,

A handwritten signature in black ink, appearing to read "SBJ", is written over a faint, light-colored background.

Susan Burrows-Johnson

CEO/Executive Director

*stories unfolding...*